

# AcademiWales



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## All Wales Public Service Leadership Winter School

Leading for All – Creating Cultures & Climates



4 - 7 February 2020

Nant Gwrtheyrn, North Wales

## Welcome to Winter School 2020

For the ninth successive year we are delighted to announce the annual All Wales Public Service Leadership Winter School.

Building on its success since 2011, we have specifically designed the programme to meet the key development needs of Wales' most senior leaders, and those working in the top three tiers of Welsh public service and voluntary organisations.

Designed as a 'stretch' programme, this four day event provides a unique opportunity for you to review and refresh your current skills. You will build knowledge and insight into the latest leadership practice and explore innovative ways to 'deliver the business'.

This residential immersive learning event takes place at Nant Gwrtheyrn, on the northern coast of the Llyn Peninsular in North Wales.

Drawing upon the knowledge and expertise of a renowned community of international speakers, the overarching theme for Winter School this year is 'Leading for All – Creating Cultures & Climates'.



## Speakers for 2020 include:



### **Gemma Morgan**

Gemma trained at the Royal Military Academy Sandhurst, she was the first woman to be awarded the Carmen Sword from HRH Princess Royal, for outstanding performance as a young officer. Ambassador for the Charity 'Help for Heroes', supporting wounded, injured and sick British Armed Forces Veterans. Having suffered post-traumatic stress as a result of her military service, she campaigns to promote better mental health awareness in organisations today. Gemma is also a former international athlete, Captaining Wales in lacrosse and competing across three World Cups.



### **Jonathan Stebbings, Senior Programme Director, Olivier Mythodrama BA (Oxon), PGCE, M. Phil**

Jonathan is an organisational consultant, facilitator, trainer and executive coach – and a Senior Programme Director and Lead Presenter for Olivier Mythodrama and has extensive experience of leading and developing groups and individuals across all sectors – corporate, public and third sector.



### **Dr Fons Trompenaars, academic, consultant, author and culture digital visionary**

Fons is the leading authority on cross-cultural management. He has spent over 30 years helping Fortune 500 leaders manage and solve their business and cultural dilemmas to increase global effectiveness and performance, particularly in the areas of globalisation, mergers and acquisition, HR and leadership development.



## **Margaret Heffernan**

Margaret Heffernan is an author and former CEO whose work looks at how we succeed or fail at realising the promise of organisations: that people working together can see and achieve more than individuals working alone.

Full speaker biographies can be found at [www.gov.wales/academiwales](http://www.gov.wales/academiwales)

## **Who is Winter School for?**

Winter School has been specifically developed for the top three levels of leadership from across the public and voluntary sector in Wales (e.g. Senior Civil Servant, Chief Executives, Executive Directors or equivalent). There are limited places available for this opportunity and these will be offered through a competitive selection process.



## What previous delegates have said:

*A packed agenda with stretching subject areas all aligning for a truly inspiring few days. Thank you!*

**Wales Audit Office**

*A must for senior leaders serving the public in this challenging time.*

**Mid and West Wales Fire and Rescue Service**

*Fantastic, thought provoking & influential for future ways of working.*

**Betsi Cadwaladr University Health Board**

## Further Information

To find out more about Winter School go to [academiwales.gov.wales/pages/winter-school-ysgol-aeaf-2020](https://academiwales.gov.wales/pages/winter-school-ysgol-aeaf-2020)



## How to apply?

To apply for a place you will need to complete an online application form stating your objectives for attending the event by **Friday, 29 November 2019**.

Applicants will be notified if they have been awarded a place by **Friday, 13 December 2019**.